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PROFILE

Software Engineer with experience building and maintaining multi-tenant SaaS platforms in the HRIS, compliance, and employee wellness space. Skilled in React/Next.js and TypeScript on the frontend, and NestJS, Laravel, and PHP (Yii2) on the backend, with strong delivery across RBAC/JWT/Auth0 authentication, leave workflows, document compliance/audit trails, and analytics dashboards. Comfortable owning features end-to-end, integrating third-party services, and collaborating with cross-functional teams in production environments.

PROFESSIONAL EXPERIENCE

Software Developer

Freelance

- Developed NestJS + MongoDB REST APIs for the HR/wellness platform, focusing on authentication, users, company management, leave, and analytics modules.
- Implemented Auth0 integration, including user registration with automatic Auth0 provisioning, password workflows (forgot/change), and temporary-password onboarding with welcome email.
- Built user management: multi-role RBAC (super_user, admin, manager, HR, employee), CRUD endpoints, activation/deactivation, and company-scoped queries.
- Developed company management features: CRUD + status, manager assignment/replacement, employee-to-company assignment, and AWS S3 logo uploads via presigned URLs (with search/filter/pagination).
- Implemented leave management: 10 leave types, approval lifecycle (pending/approved/rejected/cancelled), calendar events API, balance tracking with history/audit logging, and company-level leave configuration.
- Created analytics tracking endpoints to capture user actions and provide manager-only engagement metrics with date filtering and activity status tracking.

Software Developer

05/2025 – 03/2026

Rapid Care Transcriptions UK Ltd 🌐

- Maintained a multi-tenant healthcare HRIS + compliance SaaS (PHP/Yii2, MySQL, Azure) serving UK/AU organizations.
- Recreated our legacy HRIS in Laravel + Eloquent + Livewire, modernizing core workflows and improving long-term maintainability.
- Delivered compliance/document modules (versioning, PDFs, acknowledgements, audit logs)

Software Developer

10/2023 – 08/2024

Anteriore Solutions 🌐

Built and shipped key backend features for a car-auction betting platform at Anteriore. Implemented secure authentication (NextAuth + MongoDB), developed wagering and withdrawal flows (wallets, transaction history, refunds, admin ticketing), helped create an admin panel for managing auctions/users, and previously built a web scraper to integrate partner car-auction data accurately and on time.

SKILLS

- JavaScript/TypeScript, PHP
- NestJS, Laravel (Eloquent), Yii2, Express.js, Node.js
- JWT, Auth0 (OAuth 2.0), NextAuth, RBAC
- React.js, Next.js, Livewire, TailwindCSS, shadcn/ui
- MySQL, MariaDB, PostgreSQL, MongoDB
- Docker